Old Work and Discussion

Wednesday, May 11, 2016

2:21 AM

23rd March to 27th March

Friday, March 27, 2015

4:42 PM

Accounts Test Case review request: [RPD:16852021](http://is.factset.com/rpd/summary.aspx?messageid=16852021)

1. **account-restore-defaults**

Issue: In Step ID: **352759** it is asked to click on the **lookup** button to select the portfolio.

Workaround: directly entering the account name in **portfolio** widget.

1. **account-settings-vs-document-settings**

Issue: In Step ID: **353212** it is asked to click on the **lookup** button to select the portfolio.

Workaround: directly entering the account name in **portfolio** widget.

Issue: SID: 353221, **save as** functionality.

1. **disable-ofdb-cstm**  
   **Issue:** SID: 407450 -> Cannot select descriptive names from portfolio type ahead through automation.  
   **Workaround:** Instead of selecting **Large Cap Core test,** give the complete path of account.

1. **restore-defaults  
   Issue:** SID: 411965 -> Cannot select descriptive names from portfolio type ahead through automation.  
   **Workaround:** Instead of selecting **FI ACCT,** give the complete path of account.

1. **accounts-overrides  
   Issue:** SID: 411285 -> Cannot select descriptive names from portfolio type ahead through automation.

**Workaround:** Instead of selecting **FI ACCT,** give the complete path of account.

30th March to 3rd April

Monday, March 30, 2015

6:09 PM

**Agile Process meeting with team**

Highlights

* Based on features.
* User Story (Epic - Chunk from a big story)

Workflow:

* Break into smaller chunks.
* Removing errors in each chunks.

QA Tasks

* Manual Test case
* Automation
* Manual Testing

* Some tasks are dependent.
* User story may or may not have sub-task.
* Everyone give points based on the complexity and will be discuss to come to final points for the sprint.
* Points will be assigned to each user stories.
* If user story is pending, it 'll be moved to next sprint.
* If we have dependency and the user story cannot be completed then it'll be moved to **backlog**.
* When you start working on user story the task is marked as **In Progress** (This is the case with Manju).
* To Do, In Progress or Done (for Deekshith). BC\_DEV (testing for PDs) and BC\_QA (testing for QA) is extra for Deekshith. He test weekly twice (Tue and Thur). For Tribhuvan it is end of the sprint when testing is performed.
* Acceptance Criteria: What the application should look like and behave.

Sprint planning - May be on Monday or Friday

Backlog Grooming: completion of 1st week (prioritizing task for next sprint)

Retrospective and Planning for next sprint: Either on Friday or Monday

Points to be note:

* Deekshith test only after BC\_QA promotion happens.
* Tribhuvan test when override is available (even before complete functionality).
* Ideally we should have 3-4 sprints should be ready but we have only 1 sprint ready now.

What we need?

* QA Analyst should create at least one test case by next day of sprint planning.
* Should have RPD created by Analyst assigned to scripter (for each user story)
* Optional: JIRA Access
* Usage of appropriate product by Analyst.
* Create new RPD when Test Case updated/New Steps added (By Analyst: Should be linked to parent RPD)
* Should know which stages we have to run on which day? (Find out definition of DONE)

**Analytic Meeting: 31st March 2015**

For SPAR: Follow BC Agile Process in terms of promotion ?

Telling Dale to run automation.

**1st April**

**Meeting with Analytics Engineer in Hyderabad:** Sasi Meka, Harsha Vardhan Kolli, Pankaj N Parmar

**Hyderabad Email Group:** Hyd AIPA Engineering

Meeting with Rebecca: GitLab setup

<http://production-applications.apps.ux.factset.com/web-applications/getting-started/README.html>

6th April to 10th April

Tuesday, April 07, 2015

5:06 PM

Deekshith push the changes to production every Friday.

**Points to be discussed in Meeting with Bryan**

1. Can we adapt BC promotion cycle in SPAR?

For Tribhuvan:

He has different document in different stages.

Why we cannot run SPAR in QA?

Ans.: QA promotion happens only on Friday and thus we cannot run it on QA until this promotion happens.

The suggestion to this would be, have frequent QA promotions so that the scripts which were developed earlier should be able to run against QA. If something fails when running Automated script in QA that would eventually be because of new code merged in QA.

When the script fails on QA, still you can move the current story to done and track the bugs found in QA separately.

If QA promotion happens on Tuesday and Thursday: Tribhuvan will push the scripts to production on Fridays.

**Points to be conveyed to Angela:**

1. Done for Automation = Script is ready. It may or may not be present in the production( convey this to Angela and Rajeeta ).
2. Regression runs will be tested only against SPAR-QA.

**Done:** Script is ready on laptop but cannot be moved to production because the whole Test Case still may or may not have completed automating but a feature is completed and this feature can me marked as done in JIRA.

**For Deekshith:**

1. He is conveying the work done by Chandrika.
2. Waiting for Chandrika to write Test Cases.
3. Need someone to develop the Test Cases as soon as user stories are available.
4. Chandrika has to attend the meetings.
5. Issues with considering the QA points in the sprint planning.

**Meeting with Angela:**

* To discuss about workflow for filing RPDs.

Mobile Testing Technologies used at FactSet:

Naresh: Appium (Framework for Mobile Testing), Ruby gem (appium\_lib)

FDSChartTestBuilder for testing Charting Applications

Giri: Integration Testing: Visual Studio (C#, JavaScript)fp

Vasu Kodipaka: TC(Jscript, C++), Visual Studio (Visual C++)

Mamatha: AutoIT, JenKins, Deployer (Coming Soon)

20 -24 April

Thursday, April 23, 2015

6:56 PM

Consolidated updates for meeting:

**Bhupender**

**Accounts (**[RPD:16852021](http://is.factset.com/rpd/summary.aspx?messageid=16852021)**) Project Completion (100%) - Test Case Completed - 4, On Production: 3**

**Win-Win**: PA3 got qa attributes, working with Sasi for Performance

**Issues:** Switching between 2 angular apps.

**Tribhuvan**

What’s new and different – Automation is now finding more bugs. QA-ID are working beautifully. So far I didn’t have to update any of the XPATHS with qa-ids. Tocuh wood! Next sprint there is a user story involving thief fixes. May be some xpaths will break. We will have to wait and see.

Concerns and obstacles – Last week slick-grid was upgraded and as a result all page object functions relating to slick-grid data are broken. Data verification is very prevalent in most of SPAR test cases so only 2 test cases are now working on tellus production.

How are we approaching to solve this issue ? – Currently focusing on sprint related work and fixing any of page-object functions that are necessary to complete sprint related work. As and when I have time ( usually in the beginning of the sprint ), I will work on fixing the other functions to get other existing test cases back into production.

**Test cases Updated:  18, Test Cases Completed:  2**

**Deekshith**

Here are my updates:

* QAIDs were added to most of the tags in BC application and modified XPATHs accordingly.
* Couple of field in Bond calculator have the dependency of FactSet Chrome Extension Tools extension so could not automate the functionality.
* Test Cases created: 3, Test cases completed: 5, Test Cases moved to Production: 5.

Date: 24th April

Prebuild testing: kkagresha.right\_click\_fix

term-date-weekend - Failed

Reason: Bug in Step ID: 44522 -> Verify that Calculation Error message pop up appeared

document-options-dialog - Failed GID: [65903](http://tellus/result.php?groupid=65903)

Re-schedule the run

quick-links: Failed -> GID: 65909

account-restore-defaults, disable-ofdb-cstm, restore-defaults - Failed -> GID: 65893

exclu-additional, exclu-blasting, exclu-levels - Failed -> GID: 65912

cols-tooltip - Failed -> GID: 65910

grpgs-tooltip - Failed -> GID: 65913

grpgs-edit-del, grpgs-fractiles - Failed -> GID: 65913 (Available container is empty)

Issue: Verifying if calculated data for "Weights" report appeared without any issues - fail (Report calculation progress bar does not show up but still report is getting calculated.)

col-edit-del - Failed -> GID: 65910

**Issue:** Verifying that cell values in "Port. Weight" column is matching with the cell values in "Reference Demo" column(Instead of values column has empty cells)

27 to 1st may 2015

Thursday, April 30, 2015

12:05 AM

Issues in **rhamilton.navpan** prebuild

container-lhp, create-category-dialog(page object test)

1. Tooltip is not shown when hovered over +/- icon.

2. Create category dialog is not appeared when clicked on "Folder" icon. Instead, it is creating a section in LHP.

term-date-weekend: Error dialog did not appear as per expected at Step ID: 444522

Mult-port-bench-a: failed (Calculation Error seen at Step ID: 477287. Also, report calculation is taking more than 5 minutes at some places.)

Multi-report-cache-a: Report calculation errors are seen.

4th to 8th May 2015

Tuesday, May 05, 2015

4:21 PM

<http://is.factset.com/rpd/summary.aspx?messageid=17440661> (LIMA override issue - Sasi)

**FY17 - headcount allocation**

Friday, June 09, 2017

11:01 PM

|  |  |
| --- | --- |
| **Subject** | **FY17 - headcount allocation** |
| **From** | Kate M. Kuzin |
| **To** | Prathima Gajarla; Priyanka Ghose; Bhupender Agarwal |
| **Cc** | Rajeeta Krishnan |
| **Sent** | Friday, June 09, 2017 9:09 PM |

 Hello,

Can you please update the table below with the correct names/product so that I have a clear high-level idea of who is working on what?

Your help is much appreciated.  

Regards,

Kate

FY17 - headcount allocation

Monday, October 10, 2016

3:58 PM

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| **Stan** | **Product areas** | **Analysts - Norwalk (5)** | **Analysts - HYD (8)** | **Scripter (7)** |
| Stan | CORE PA - PA3 | * + 1. Sean     2. Trishma | * + 1. *Prathima - TL*     2. Usha     3. Dheeraj     4. Harika | * + *Bhupender - STL*   + Priyanka   + Sudha   + Kiranmai   + Vasavi   + Sruthi   + Ranvijay (30%)   + Komal(30%) |
|  | FIPA |  |  |  |
|  | Security Modeling |  | * + 1. Vijay |  |
|  | MAC/RIPA | * + 1. Saadia |  |  |
|  | PRU |  | * + 1. Anitha | * + 1. Komal (10%) |
|  | PV/MW |  | * + 1. *Backfill (Shiv)* |  |
|  | Portfolio Guide |  |  |  |
|  | Optimizers |  |  | * + 1. Charuvaka |
|  | AT4 |  | * + 1. *Priyanka - TL*     2. Nikitha     3. Manohar | * + 1. *Deekshith - TL*     2. Santhoshi     3. Usha     4. Durga     5. Shireesha (50%) |
|  | Parsers/RAS | * + 1. Neekens |  |  |

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| **Susan** | **Product areas** | **Analysts - Norwalk (2)** | **Analysts - HYD (6)** | **Scripter (5)** |
|  | PUMA/PA3B/PRB |  | * + 1. Saraswathi |  |
|  | SPAR |  | * + 1. Sreeram | * + 1. Ranvijay (70%) |
|  | GIPS |  |  |  |
|  | AA |  |  | * + 1. *Tribhuvan - TL* |
|  | PLM |  | * + 1. *Backfill (Yuga)* | * + 1. Komal (60%)     2. *Tribhuvan -* TL |
|  | Perf. Syst |  |  |  |
|  | RAS |  |  |  |
|  | PDB |  | * + 1. Anusha | * + 1. Shireesha (50%) |
|  | CS |  | * + 1. *Backfill (Hema - TL)* |  |
|  | Portfolio Distribution |  | * + 1. *Backfill* |  |
|  | Portfolio Guide |  | * + 1. *Backfill* |  |
|  | Portfolio Reporting | * + 1. Frank |  |  |

**No resources to test:**

* + Tax Rate Utility
  + Trade Solver
  + Portfolio Channels

16 - HYD Analysts

15 - Scripters

7 - NOR Analysts

Created with Microsoft OneNote 2016.

Important Links

Wednesday, June 28, 2017

8:55 PM

**FactSet Store for Blue Ribbon:** <http://underground.factset.com/employee_services/hyderabad/store>

**Sample Blue Ribbon RPD:** <http://is.factset.com/rpd/summary.aspx?messageid=30202251>

My Achievements

Saturday, April 02, 2016

12:09 AM

* + Took training session for the team on how to enable GIT integration with WebStorm. (1st April 2016)
  + Encouraging team to focus on developing documentation for Protractor.

**FY17 Achievements**

* Articulated goals for FY17 in collaboration with Tribhuvan and Deekshith.
* Initiative to bring code standards accepted by FactSet community.
* I was first to suggest departmental goals for FY17.
* Pushing forward to use TypeScript which is accepted standard language by FactSet ARB team.
* Made sure that every individual has enough work to make progress (got Cigniti flag untagged for PDB and BPM products).
* Part of Mentorship program.
* Focused on centralizing thief helper utilities so as to consumable by all projects.
* Found the information about virtual list component at earliest which helped us to have thief-helpers for those component sooner.
* Researched on **grunt-protractor-runner** module and created sample project with changes that can simplify the conf.js file.
* Updated configuration file to support both SGE and FPE environment.
* Found a way to use lodash from browser's console which would help us evaluate code without running actual script.
* Send email for changes to common files.
* Detail descriptions for perforce submissions.
* Document root cause analysis points.
* Suggested idea to run scripts in parallel on SGE.

**FY17 - H2 Achievements**

* Took initiative to create SPOCs within the team to improve code quality.
* Asked team to work on creating reusable functions which performs set of actions and used across multiple test cases. This will cut short time to complete scripting.
* Idea to prepare list of priorities for individual.
* Worked on updating scripting framework to be ready for FDSWeb testing.
* First team to start testing Protractor 5.x version.
* Implemented setting FDSAv2 overrides and made scripting changes to run application on FDSWeb.
* Worked with Rajeeta to reduce prebuild noise.
  + Reschedule failed jobs before shooting an RPD
* Gave idea on how to implement project checker for Protractor projects.
  + Run **all-page-objects** directly to know files that are missing.
* Worked on setting v2 overrides through api function calls rather than using GUI.

My TODO list

Wednesday, May 11, 2016

2:22 AM

**Meeting with Naveen(Discussion on Team Satisfaction Indicator(TSI)): 4th May 2016**

* Collect feedback about the training provided to the new hires.
* Rollout survey internally about the different aspects.
* Come up with follow up questions when they raise any questions.

This should be one of my goal as part of improving leadership quality.

C:\4D836725\EC607B54-8E36-4A63-A3EB-97743DCE6E88_files\image001.pngC:\4D836725\EC607B54-8E36-4A63-A3EB-97743DCE6E88_files\image002.png

Meeting Notes

Tuesday, July 28, 2015

8:50 PM

Analytics Meeting - 28th July 2015

* Keep track of time it takes to get QA Attributes implemented into the application.
* Setup process to get email for performance (BC2 - Deekshith).

Meeting with David - 29th July 2015

* WE should have proxy setup to inject lima headers instead of fiddler.

Meeting with Eyme: 18th Jan 2016

* LatencyWeek: BC2 test script.
* Sasi Meka, contact him to setup kibana logs.
* FDSWeb: We can set the stage directly from application.
* Cross Browser Testing for Protractor.

**Suggestion:**

* Place GID.html file in the project archive to get framework related parameter.

From Ken: 19th Jan 2016

Learn GIT

**Meeting with Eyme: 18th Jan 2016**

* Going to have measurement for false positive (scripter's fault) and false negative (bug missed).
* Jay does not prefer kibana, prefers Monstor(we can do HTTP post to send the data to it).
* Going to GITAM university - CSE, IT and ECE.

NOTES:

* Send email regarding screenshot utility.
* Deekshith to switch to PA3 (check for possibility)

**Meeting with Eyme: 1st Feb 2016**

* We'll not use kibana rather monster will be used.
* Regression team will add tag (say Automation\_Miss…) to bugs missed by automation.
* Ask team to use slick-grid API and list out issues.
* Ask Deekshith and Santhoshi to agree for acceptable points.
* Ask Komal about body gesture in meeting.

**Meeting with Eyme: 15th Feb 2016**

* Perforce cleanup.
* Meeting to discuss about Fiddler.
* Take SIT session to the team.
* Complete writing comments on or before 26th Feb.
* Ask Charuvaka to set the test cases in progress.

**NOTES:**

**Associate/Analyst:** Based on the speed of the automation. Code review 6month/3month.

**Auto file RPDs (25th Feb 2016 - Automation TLs)**

**Scenarios:**

1. **Tests Not Run - Assigned to QA Lead or Framework (if logs not found).**
2. **Ad-hoc Recurrence (for Agile, like BC2)**
3. **FQL - Assigned to engineers.**
4. **2 VMs jobs - GID level**
5. **Terminated jobs - cannot file RPD unless exception handling at STAF side is implemented.**

**Ideas:**

* **Chunk level RPDs**
* **Step ID and Test Step ID as keyword for selenium and Protractor.**
* **Action and Error messages in Protractor, Error messages in Selenium.**
* **Custom error can be implemented for loops but not for everyone.**

**Bi-Weekly QA Automation Managers meeting (25th Feb 2016)**

* Maintain TWIKI for protractor training. Include examples depicting the usage of customError matcher.

**Meeting with Eyme: 29th Feb 2016**

* Ask Vasavi to be confident while speaking.
* Are external modules posted to FactSet's repository to install dynamically - Deekshith? - Yes, we can install other modules as well from FactSet repository.
* Do not talk about OOO in team meetings - Deekshith.
* Needs Analyst Review - Need not to be changed for application bugs - Pramod.
* Priyanka - Do not mention about test cases which are not new and you are just maintaining the script (like pa3-url-test).
* Core will go as first project for vendors.

**1st March 2016 (Bi-Weekly QA Automation TL meeting updates)**

* SPAR3 got updated to latest chart version.

**Meeting with Eyme: 7th Mar 2016**

* **NA**

**Meeting with Eyme: 14th Mar 2016**

* Thief helper will be released by tomorrow.
* Protractor new setup on existing static VMs.
* Cucumber structure most likely be same as discussed in other meeting (QAI type).

**Meeting with Eyme: 21st Mar 2016**

* Have to design plan for PIP.
* Should be careful when speaking about thief-helper functions or any such projects when giving updates to Kate.

**Performance Appraisal:**

**Sudha: NA**

**Aswani: NA**

**Tribhuvan:**

* Compensation re-structure needed (He is willing to speak to anyone)
  + She asked to Ken and he asked to wait for the upcoming hike and based on that he'll be talking to Jay.
* Ranvijay's Probation period (extending to 1 more month).

**NOTE:**

* Create more section in PA.
* Asking direct reports to go through it once in a month.

**Deekshith:**

**NOTE:**

* Having FAQ page for addressing the common issues.

**PA meeting with Eyme - 24th Mar, 2016:**

* Deekshith and Tribhuvan has to take the responsibility for their reports.

**Monday meeting (11th April):**

* 25th April will be starting of vendor's project.
* Eyme wants to schedule meeting regarding fiddler Q&A.
* **Scripter Development Program** to move the person from regression team to automation.

25th April 2016:

Regression team filing 2 separate issues on same RPD.

Ex: [RPD:23298051](http://is.factset.com/rpd/summary.aspx?messageid=23298051)

**Monday meeting (25th April):**

* Why Charuvaka picked test case from Needs Analyst Review? (Deekshith)
* Find about using ignoreSynchronization with Deekshith.
* Have the team work on adding SIT test cases.

**9th May 2016 (Monday Meeting - Eyme):**

* Create function to rename TestComplete file.

1:1 with Manager

Wednesday, May 11, 2016

3:45 PM

Personal Notes: **(16th May 2016)**

* Ask team to use polling delays.
* Ask Priyanka Ghose to schedule CRON jobs for SPAR3 and have her team look into the issues.

Team Feedback:

* Dynamic installation of modules (Deekshith).

Manager Comments:

* Have to get goals from Naveen for the team.
* New module **protractor-cucumber-framework** for working on protractor-cucumber.

Personal Notes: **(6th June 2016)**

Team Feedback:

Manager Comments:

* Ask team to do merging in ProtractorDev branches.
* PIP process should be initiated 2 months before.
* 20th June is expected date to move to new block.
* Have to start training new hires.
* Scripter Development Program about to start and Automation team we'll give training to them.

Personal Notes: **(13th June 2016)**

Team Feedback:

Manager Comments:

* Avoid mentioning more about Code Review in meeting updates.
* Ask Charuvaka to speak more details on his updates.
* Confirm Deekshith about splitting members to different boards so that each person can focus on completing work from single board.

Personal Notes: **(20th June 2016)**

Team Feedback:

Manager Comments:

* TWIKI updates for Protractor installation.

Personal Notes: **(27th June 2016)**

Team Feedback:

Manager Comments:

* Run PS scripts. Update TTM (without installer).
* Test package.json - dynamic installation.
* Is PDB moved to agile today?
* Update one note for week updates.

Personal Notes: **(11th June 2016)**

Team Feedback:

Manager Comments:

* Try installing thief-helper function dynamically using package.json (Deekshith).

Personal Notes: **(18th June 2016)**

Team Feedback:

Manager Comments:

* Send email about by.JS locator (Deekshith).
* Is Nikitha able to understand error logs? (Deekshith)

Personal Notes: **(8th August 2016)**

Team Feedback:

Manager Comments:

* Should start reviewing goals.
* We can invite reportees to enter the comments once goals are reviewed.
* Decide ratings for team members with explanation.
* Review pending leaves.
* ~~Paper correction.~~
* Ranvijay's Presentation.

Questions:

* Nominations for promotions?
* Communication gap - PLM team did not inform about how we can verify the changes in PLM itself.

Personal Notes: **(24th August 2016)**

Team Feedback:

* Preparing challenges for team.
* Cross training.
* Skill development program.

Manager Comments:

* ORCA Setup test - what it does?
* Cross browser testing.

Questions:

* Work from home option.

Personal Notes: **(24th August 2016)**

Team Feedback:

Manager Comments:

* Explain team about Ruby's hand in project execution.

Questions:

Personal Notes: **(9th January 2017)**

* Updates to Mention:
  + Lint-standards setup is completed.
  + BVT for GIT, Joseph comment on [RPD:27728079](http://is.factset.com/rpd/summary.aspx?messageid=27728079).
  + Redesign of SPAR3, update to conf.js, package.json for RAS (Vasavi).
  + Mouse pointer issue - Santhoshi filed on Gitlab - Has to be addressed by chrome team. Workaround is using JQuery call.
  + Adam sneak to QA.
  + Submitted File Dialog utilities.
  + UI aesthetics - Manual test cases will be created - AT4.
  + Test Case reviewed for Sanity - PA3.

Team Feedback:

* Ranvijay can stop attending cigniti meetings - Done

Manager Comments:

* UI aesthetics - Manual test cases will be created - AT4: Should be automatable. Cannot cover scenarios such as overlap and many other stuff (Deekshith).
* Start talking about goals to team. - Completed

Questions:

* Check with Platform team for File Dialog utilities - For Deekshith.
  + Answer: Verified functions but not useful in his scenario and hence created all new functions.
* JQuery cal - Does it mimic user action? - For Santhoshi
* Thief-grid status - For Deekshith. Answer: No issues from library side. In process of creating utilities using helper functions.

Personal Notes: **(17th January 2017)**

* Updates to Mention:
  + Thief-Grid is going to be adapted for PLM. Initially with ACTM components tab.
  + Goals uploaded. Have to discuss the same with team.
  + Shireesha started working on testing Protractor 4.x version. It throws warning about node version.
  + Tribhuvan will be taking session to explain gulp release process.
  + Use new thief-grid helper functions for new scripts. Have to update existing automation inventory - Deekshith

Team Feedback:



Manager Comments:

* Should need a session with Joseph before having Tribhuvan take the session to understand the complete workflow.
* Ask Deekshith not to take scripting task.

Questions:

Personal Notes: **(17th January 2017)**

* Updates to Mention:
  + Had meeting with Security Modeling team to give them overview on Automation and requirement to make application automatable.
  + PA3 updated with lint errors fixed.
  + Kiranmai helping Sruthi and Prashanth to comment.
  + How to achieve goals were conveyed.
  + Chris added comment on issue related to **expand()** function.
  + Send email for changes to common files.
  + Detail descriptions for perforce submissions.
  + Document root cause analysis points.
  + Filed issue in thief-angular library for **Issue #1026 delay in opening drop downs.**
  + Investigated async callback issue seen in SG environment. No solution yet.

Team Feedback:



Manager Comments:

* Kirti will get SOAP UI license. Rajul requesting for more licenses.

Questions:

Personal Notes: **(6th March 2017)**

Updates to Mention:

* Resolve RPDs not replicable through automation. Reduce in Call It RPDs.
* Planned to have SPOC within team.
* Create reusable functions for common actions.
* Started moving products to SGE.

Team Feedback:

* Review old RPDs.
* When accounts will get thief-grid updates. Komal has to check with engineers.

Manager Comments:



Questions:

Personal Notes: **(13th March 2017)**

Updates to Mention:

* Updated 40+ scripts to use thief-grid.
* One-to-one meetings with Komal and Ranvijay.
* Going to ask team to maintain the time they spent on maintenance and actual automation.
* Can we give them non-agile projects? Agile projects require more rework from our scripters.
* Consolidating chart-helper objects to be created at one place. [RPD:29868514](http://is.factset.com/rpd/summary.aspx?messageid=29868514)

Team Feedback:



Manager Comments:

* Feedback from other people was taken to consider promotions. And hence Ranvijay and Charuvaka was not promoted.
* Find which grid is going to be updated in PLM.
* One buffer head need to be move to Core.

Questions:

Personal Notes: **(20th March 2017)**

Updates to Mention:

Team Feedback:

* Meeting with Dave Goldbaum.
  + Ans: On SGE as we have multiple sessions (browser instance) and we need each session has to be independent. Proxy server runs on some port and thus on SGE for each session we need to find available port. Can proxy be used to inject overrides for independent sessions? (question for Dave)
* Worked on debugging the failure for **cache-cancel** test case and found that the issue is occurring only when we use fiddler to inject the override.

Manager Comments:

* MAC Risk Model/Stress testing, GIPS/PS are going to be industry hiring <Check with Kate if there is any specific requirement>.
* Check how FDSAv2 overrides are set when lima overrides are injected through proxy.

Questions:

* When ratings are expected?
* E2E setup for moving projects to GIT. <Ask Later>

Personal Notes: **(27th March 2017)**

Updates to Mention:

* Worked on merging thief-grid and file dialog 2.0 changes to production
* Durga researching for chrome switch to perform downloading.

Team Feedback:

Manager Comments:

Questions:

Personal Notes: **(3rd April 2017)**

Updates to Mention:

* Investigated the reason of having delay while scrolling 1000 elements almost taking 30mns while getting **ColumnData**() using thief grid helpers and had a conversation with Josh and Ryan regarding this.
* Worked with Geovanna to setup **CRON** Job from BPM 2.0 against Prebuild to run on Monday.

Team Feedback:

Manager Comments:

* 15 SOAPUI bought.
  + 3 for each team.
  + Vasavi - Caching test script. Test without workstation.
  + Directly share info to **AppQAHyderabadteam**.

Questions:

Personal Notes: **(13th April 2017)**

Updates to Mention:

* Utility to launch document using html dialog. Placed in File-Dialog. - Ranvijay
* Document names are maintained in json format. - Ranvijay
* Had offline conversation with Thomas regarding hovering action is not performed for clicking remove icon for a list item in selected section. - Kiranmai
* Working on updating functions for "Create/Edit Custom Grouping/Column" as per the expected QA ids name change RPD([RPD:30272040](http://is.factset.com/rpd/summary.aspx?messageid=30272040)). - Komal
* Saw new virtual checkbox got introduced. - Have to follow up with thief team.
* Filed an RPD [RPD:30430412](http://is.factset.com/rpd/summary.aspx?messageid=30430412) to update BPM scripts to have document name in JSON file. There is discussion on changing the directory structure of BPM documents. This enhancement will minimize the work required when the change is live.
* Filed an RPD [RPD:30467497](http://is.factset.com/rpd/summary.aspx?messageid=30467497) to log 'stdout' message to text file.
* Investigated the method to **access text in the browser.executescript()** function which will be helpful for many test cases as getText() cannot be accessed in execute script function and shared with the team. - Santhoshi
* Worked on creating a function for creating a chart-object in chart-helpers.po as per [RPD:29868514](http://is.factset.com/rpd/summary.aspx?messageid=29868514) and tested PA3, AT4 chart test cases - Santhoshi.
* Had meeting with Deekshith, Tribhuvan, Priyanka and Avanthi to plan about **Speed Sprint**.
* Fine with reducing long running jobs. - Respond on RPD.

Team Feedback:

Manager Comments:

* Requirement for running scripts every 4 hours?
* Let initiator take in charge.
* Explain Portfolio Life Cycle.
* ATL Names.
* Meeting with Regression TLs. Found inconsistencies in their workflows. We will have regular sessions with regression team going forward.
* Compensation, lateral move concerns are brought to Rajul's notice.
* Where we cannot RPDs?

Questions:

Personal Notes: **(13th April 2017)**

Updates to Mention:

* Got prebuild for thief-grid - PLM (Komal, Tribhuvan).
* Replicate saving issues - Deployed a VM.
* Multiple log files in protractor - Komal.

Team Feedback:

Manager Comments:

* Have RPD filed for tellus team to check if they can read protractor log file with timestamp as suffix.
* Consideration for using new headcounts for other groups.
* Review coding standards. Shared with Cigniti ccing TLs.

Questions:

Personal Notes: **(24th April 2017)**

Updates to Mention:

* RPD brainstorm session to identify the tasks that cannot be tracked on RPD.
* Updated **thief-helper** and **common-functions** page object as per new enhancement of tf-virtual-dropdown-select tag.
* Worked with Rutuja in debugging the issue with **cache-cancel** document and added comment in the [RPD:30045113](http://is.factset.com/rpd/summary.aspx?messageid=30045113) with my findings. (She'll have to check with Deekshith to slow down application).
* Followed up analyst and Framework related to other hung VMs and it is because test case location was wrong. Changed test case location back to Devel - Deekshith will maintain all branches now (this was a mistake from framework side).
* AT4 prebuild has to be reduced through clubbing.
* Worked with Bhupender to remove environment setup in conf.js with reference to [RPD:30595800](http://is.factset.com/rpd/summary.aspx?messageid=30595800)**. - Charuvaka**
* Updated **PS3** page object files as per **quant repository structure** and updating PS3 test cases.

Team Feedback:

Manager Comments:

* Assess speed sprint task and update one note page.
* Is AT4 still running slow? - No more slowness
* Conditional statement in package.json.
* List down steps to move to GIT.

Questions:

Personal Notes: **(8th May 2017)**

Updates to Mention:

Team Feedback:

* Option-pane-helper: Had meeting with Adam and found an issue with helper code (these helper functions are written by Adam).
* PLM team planning to have a prebuild named **edge** similar to **regression** branch.
* Requested to create a helper function if a listbox group is expanded/collapsed inside Listbox helper. [Issue #60](https://gitlab.factset.com/web-infrastructure/thief-angular-testing/issues/60) - Santhoshi will work on getting reproducer.
* Script Error vs Enhancement Request.

Manager Comments:

* qa-test-pru demo, ETL demo (Rashmi), SoapUI (Madhavi) demo.
* Check employee locations.
* Share way to create reproducer - Santhoshi.
* Try SoapUI without asking Madhavi. Assign license to other person?
* Clear FDSAv2 override before exiting. File RPD.
* Remove **Protractor** installation from **package.json.**

Questions:

Personal Notes: **(15th May 2017)**

Updates to Mention:

* Created reproducers for Listbox and automated the reproducer. Commented the same in [Issue #22](https://gitlab.factset.com/web-infrastructure/thief-angular-testing/issues/22) - Santhoshi.
* Created reproducer for Options pane and gave to Komal to file an issue related to Options pane - Santhoshi and Komal.
* Every Monday edge prebuild will be run - PLM.

Team Feedback:

Manager Comments:

* Don't need automated scripts for filing issues.

Questions:

Personal Notes: **(22nd May 2017)**

Updates to Mention:

* Drag and Drop working - Ranvijay.
* Durga created files for all quant reusable repos.
* Drag and Drop in Thief-grid not working - Santhoshi will file issue.
* Testing PA3 to SGE - Priyanka ([RPD:31344473](http://is.factset.com/rpd/summary.aspx?messageid=31344473)).
* Overrides not injecting on one of the node - Priyanka ([RPD:31398216](http://is.factset.com/rpd/summary.aspx?messageid=31398216)).
* Pm.regression build for PLM. Frank will take the responsibilities.
* Testing on IE for FDSWeb. On IE 120 sec is 120ms for browser.get() function.
* File RPD to be able to set Automation Status only for Active Test Cases.

Team Feedback:

Manager Comments:

* Make configuration changes so that run jobs on FPE when browser selected as IE.

Questions:

Personal Notes: **(22nd May 2017)**

Updates to Mention:

* Filed an issue in the git lab as we are not able to update the thief [version](https://gitlab.factset.com/web-infrastructure/thief-angular-testing/issues/65#note_657778) - Sudha.
* Had offline conversation with **Yigong wang** regarding data-qa-id's in **ywang03.underlying** prebuild - Sruthi.
* Attended a meeting on JavaScript standards by Priyanka.
* Worked on releasing PRU tests and Page object modules module with updated code - Tribhuvan.
* Catch up with SPAR QA to review the latest prebuild to kick off automation efforts - Tribhuvan.
* New functions added to thief-grid helper functions - Komal.
* Created a reproducer of thief grid for the drag and drop issue and there is no issue with the reproducer so working with Ryan Edgar(App Engineer) to figure out the issue - Santhoshi.

Team Feedback:

Manager Comments:

* Any scenario where we need to rely on **Stage** value as Test Case location.

Questions:

Personal Notes: **(22nd May 2017)**

Updates to Mention:

* Got to know the issue with dist-tags with the way we were releasing the branches.
* Deekshith and Tribhuvan suggests to limit projects to move over to GIT to PA3, PRU and PDB. Once stability is achieved we can work on other products.
* Added comment on existing gitlab issue for cheking status of drag and drop helper function for virtual listbox.
* For using latest changes of thief-gird helpers, application also need to be updated to use the dependent version of grid.
* Helped Analysts to schedule jobs in SGE.
* Going through **PDF modules** for extracting data from pdf.
* Gone through **Excel modules** for reading data and styles from excel file.

Team Feedback:

Manager Comments:

* SDP program completed - 19 attended.
  + Analysts - Should take permission from their QA Managers (Core and Analytics did not participate this time).
  + All associates can be applied.
* Nominations - Planning somewhere in Mid-June.
* Next GIT Session.

Questions:

Personal Notes: **(12th June 2017)**

Updates to Mention:

* Meeting with Chris Casola to discuss Jenkins job trigger while accepting a merge request.
* Requested jira board to be created for Analytics Automation.
* Worked on setting Spar3 project structure in local environment.
* Serial Number is read for test-config.json. Tellus team passes it as command line parameter. We'll need Serial Number to be written directly to test-config.json file.
* JIRA board is created for team work updates. Few people still don't have access.
* When there are more than 2nodes that were running on a particular machine the test cases are running very slow - Santhoshi.
* Failing due to the **less resolution size in SGE** where all the elements are not visible on the screen. I observed that Resolution size is differ in Production hub and Development hub.
* **setDateinCalendar()** thief-helper function is setting one day prior of the date passed to the function.
* Should go with option 1 for installing ruby gems as we need supporting gems even if we consolidate ruby functions to launch workstation.
* Selenium training for New Hires? Santhoshi would join the same.

Team Feedback:

Manager Comments:

Questions:

Personal Notes: **(19th June 2017)**

Updates to Mention:

* **Pm.regression** prebuild going to be setup next week. Saadia will take over Frank's work.
* Completed automating **3** test script from SPAR3.
* Testing on FPE:
  + Protractor 3.1.1 is looking for **chromedriver.exe** at Protractor > selenium location as it is hardcoded in its source files.
  + Updating to Protractor v5.x would need thief-angular-testing library to update its peer dependency.

Team Feedback:

Manager Comments:

* Engineering team got intern to look into ETL testing.
* SDP interviews going on.
  + Next week training.
* Giri will approach us to give detail on what he wants from us, like local testing.

Questions:

Personal Notes: **(26th June 2017)**

Updates to Mention:

* Worked on creating a common function for Listbox and Options-pane as both helpers have similar kind of functionality - Komal.
* Found some dependency issues in FPE environment. Added the required modules - Deekshith.
* Seeing chrome upgrade issue now. Added post script in package.json to install chromedriver and copy it to protractor/selenium folder but it is not working in jenkins environment.
* Jasmine 2.0 has ability to print custom error. Added some code in onPrepare() to take screenshot when there is any it block failure.

Team Feedback:

Manager Comments:

Questions:

Personal Notes: **(12th July 2017)**

Updates to Mention:

* Have team run scripts through tellus approach whenever tool version update are being tested out.
* 3 day training - Train the Trainer.
* Consolidate Tags we have now.

Team Feedback:

Manager Comments:

* Enroll only necessary people for training.
* Communicate before finalizing.
* Evaluate within a group if particular training is required. Example TypeScript.
* Don't make humming sound in meetings.
* Ask clarifications before bringing it to big forum.

Questions:

Personal Notes: **(17th July 2017)**

Updates to Mention:

* Purpose of bvt test cases? For CID or run whole automated suite based on bvt results.

Team Feedback:

Manager Comments:

Questions:

Personal Notes: **(24th July 2017)**

Updates to Mention:

* Setup RPD views for team to work on RPDs.
* Correct date for PA3 dates on GIT.
* Team to work on running on SGE using Tellus way.

Team Feedback:

Manager Comments:

Questions:

Personal Notes: **(1st August 2017)**

Updates to Mention:

Team Feedback:

Manager Comments:

* Nominations: Ranvijay (done)
  + More questions for Charuvaka, Durga and Kiranmai.

Questions:

Personal Notes: **(7th August 2017)**

Updates to Mention:

Team Feedback:

Manager Comments:

Questions:

Personal Notes: **(4th September 2017)**

Updates to Mention:

* Working on updating fdsweb test scripts to move to git.
* Updated [status](http://is.factset.com/rpd/summary.aspx?messageId=33210885&commentId=33793662) on IE issue and worked on investigating the issue for running test scripts against IE and [commented](http://is.factset.com/rpd/summary.aspx?messageId=33210885&commentId=33854847) in the [RPD:33210885](http://is.factset.com/rpd/summary.aspx?messageid=33210885) for same.
* Filed [RPD:33825220](http://is.factset.com/rpd/summary.aspx?messageid=33825220) to remove setting FDSAv2 override from scripts as Tellus is setting the overrides.
* Worked on paired-testing as part of stability month [RPD:33673896](http://is.factset.com/rpd/summary.aspx?messageid=33673896)
* Completed working on **Common-Configuration** file.

Team Feedback:

Manager Comments:

* Documentation for changes in paired-testing.

Questions:

Personal Notes: **(20th September 2017)**

Updates to Mention:

Team Feedback:

Manager Comments:

* Delegating PA3.
* Goals discussion.

Questions:

Personal Notes: **(4th October 2017)**

Updates to Mention:

Team Feedback:

Manager Comments:

* Meeting with Sasi
  + Moving QA to PA3 repo? You opinion
  + Plans of moving away from AngularJS.

Questions:

Others

Wednesday, May 18, 2016

4:53 PM

**Training Need Identification**

1. What are your key Result Areas (KRAs)?
   1. Assisting team to complete their tasks.
   2. Collecting statistics on project progress.
   3. Mentoring TLs to perform their tasks.
   4. Research on tools to streamline the process.
2. What skills, according to you are required to do these tasks?
   1. Good knowledge on tools they are using at workplace.
   2. Tools like RPD, ListBuilder to collect statistics.
   3. Skills to evaluate tasks priority.
   4. Collecting feedback from team regarding their requirements and brainstorm on what can help them to improve their performance.
3. What are the areas where you would need development (could be from your previous PE)?
   1. Effective delegation of tasks.
   2. How effectively I can use internal tools to collect statistics (though I have basic knowledge).
   3. How to maintain work life balance.
4. What trainings have you attended in the past 2 year? Would you want to repeat them this year?
   1. Communication Enhancement Program - Level 2
   2. Basics of Management
   3. Delivering Effective Presentation
   4. Introduction to Management
5. What are your training needs for this year?
   1. Some courses on communication enhancement.
   2. Dealing with multiple high priority tasks and simultaneously managing the team (Probably this was covered in Time Management series but not sure).
   3. How we can assess our own performance?
6. What skills and competencies would you like your team members to get trained on?
   1. Get professional trainer to give training on tools we use at our work (we are currently able to give them required training but at the cost of revising project's ETAs). OR
   2. Presenting yourself in meetings, dos and don'ts for before and after the meeting.

R&R Data

Monday, March 13, 2017

4:35 PM

**Analytics: Jan 2017**

**Durga -** Blue Ribbon

**Vasavi -** R&R

**Analytics: Apr 2017**

**Ranvijay:** R&R

**Citation:** Ranvijay has played a pivotal role for the PA3 automation milestone project . Despite being part of the Cigniti pilot and supporting numerous prebuilds, he was ever perseverant and diligent to meet with the weekly deliverables. Over the course of last quarter, his contributions to the generic Thief helper and chart helper inventory is noteworthy. We recognize his superlative effort and happy to have him as part of Analytics Automation. Keep up the good job.

**Charuvaka:** Blue Ribbon

**Citation:** Charuvaka is one of the Key members of Analytics Automation. His contribution in Cigniti project was noteworthy. He gave demos of BPM scripts, project structure and worked with them to create reusable utilities. Giving RC support for 80+ scripts in BPM and finishing code reviews for Cigniti is not an easy task, but he always took up the challenge and able to complete both the tasks on time. We recognize your efforts and happy to have in our team.

**Analytics: June 2017**

**Santhoshi:** R&R

**Citation:** Santhoshi is great at juggling between tasks. Along with the sprint tasks in AT4 she has been able to work parallelly on investigating thief issues and providing reproducers, documenting RPD workflows, supporting optimizers RC testing, improving the common utilities and shown great output at all the tasks she has been assigned.  Despite all the tasks assigned to her she has been very prompt in responding to RPDs and helping teammates in debugging the issues. We recognize her efforts and happy to have in our team.

**Sruthi Kura:** Blue Ribbon

**Citation:** Sruthi has shown great commitment in dealing with tasks assigned to her. She is very prompt on RPDs and provides every necessary details on script failures. She juggles between two projects and worked on updating automated scripts whenever her attention was required. She has set benchmark for others to follow and when providing summary of prebuild testing. She took additional responsibility of covering RPDs which were assigned to other fellow mates when they took off.

We appreciate all the efforts she is making and congratulate her for being a consistent performer.

**Analytics: September 2017**

**Deekshith:** R&R

**Citation:** Deekshith has been performing tremendously well throughout his tenure. He is a very good manager and keeps people concern on top of his list. He is good at understanding individual potential and delegating the task accordingly. Giving regular feedback is key to his success and thus his team is a one of the high productive team in automation. He give equal importance to all projects under his portfolio and make sure consistency is maintained across all products. His contribution to educating team on GIT commands and workflows is commendable, which helped to meet our strategic goal to move automated projects on GIT.

I am very happy to present this certificate as a token of appreciation and proud to have him in my team. I am sure that he'll come up with more ideas to make the process better and better.

**Kiranmai**: Blue Ribbon

Kiranmai has been a key resource in the PA3 automation effort handling multiple prebuild enhancements, multitude of RPDs and RC support. She is known for her detailed root-cause analysis for failures, working towards reducing flakiness and optimizing existing code. She brings a great deal of commitment, focus and ownership to her product area delivering quality work time and time again. She has relentlessly communicated with PA3 and web-infrastructure engineering teams to overcome roadblocks for the virtual-listbox prebuilds. We recognize and appreciate her efforts in the last quarter.

**Did Not Considered**

Shireesha maintained very good quality in automating the test cases. She uses right locators and helpers to make sure that the scripts are robust and reliable. She make sure that all the coding standards are followed and clear error messages were added to the code which helped us in having minimal number of script errors in her area of automation. She also helped us in migrating protractor to latest version by documenting the required changes and updating the scripts for with lint standards. Thank you Shireesha for making Analytics Automation more qualitative.

Monthly Updates - Bug Found, Automated Inventory etc

Friday, June 23, 2017

4:44 PM

**Report for May**

* + Number of Application bugs found in the month of May. Both from RPD and Jira? - 33 (18 from JIRA and 19 from RPDs(<http://is.factset.com/rpd/Default.aspx?viewId=27703717> RPD View used to collect this information)).
  + Total Number of Automated Test cases (Soap, Web, PC) - 33 (Please note that this number include count of script moved from **InMaintenance** to **InProduction**).

I’ll be working on the following, but you can share if you can think of any points as well

* + Recent Successes
    - Created Quant Suite Page Object structure to mimic the structure of engineering library repo structure.
  + Areas of Improvement
  + Action Plan

JIRA issues cover from AT4, PBO and PS board (18). Please add one more to the count – 1 for PLM. Thus total count is 19 for JIRA.

I am getting the following count till 31st May:

Web: 814

Online: 16

SIT: I don’t see this option as platform. Neither I remember we have any SIT automated test case.

**Report for June**

* + Number of Application bugs found in the month of June. Both from RPD and Jira? - 39 (19 from JIRA and 20 from RPDs).
  + Total Number of Automated Test cases (Soap, Web, PC) - 878
  + Number of test cases automated in a month: 39 (Please note that this number include count of script moved from **InMaintenance** to **InProduction**).

Important Emails

Wednesday, May 25, 2016

4:04 PM

**Plan to reduce automation errors and improve QA automation impact**

Thursday, May 26, 2016

10:54 PM

|  |  |
| --- | --- |
| **Subject** | **Plan to reduce automation errors and improve QA automation impact** |
| **From** | Naveen Nemani |
| **To** | Avanthi Rentala; Bhupender Agarwal; Eyme Ann Mathew; Vasu Nakka |
| **Cc** | Ken D. Morris |
| **Sent** | Thursday, May 26, 2016 4:12 PM |

Hi everyone,

Please take a look at the below grid I put together, and let me know if you have any questions.

|  |  |  |  |
| --- | --- | --- | --- |
| **S No** | **Task** | **Ways to achieve** | **Owners** |
| 1 | Improve the way we track automation errors on RPD. Today, we need to rely on manual analysis to accurately classify automation errors based on type of the error | 1. Cleanup/Reconcile RPD categories and tags 2. Create SOPs (standard operating procedures) to handle RPDs filed for automation errors, and drive consistent application of the same by all parities | Team leads from regression, automation and functional teams |
| 2 | * 1. Review the automation errors due to communication gap, with the stakeholders   2. List out action items to reduce the count | * 1. Regression, automation and analyst team leads will meet with relative stakeholders   2. Share recommended action items for improvement | Team leads from regression, automation and functional teams, and the relative stakeholders (PD/engineering) |
| 3 | * 1. Review environment related errors with the systems folks to identify root cause(s)   2. List out action items to improve systems reliability | * 1. Automation team leads will meet with the systems team | Automation team leads and systems team |
| 4 | Review the nonreplicable errors to try and identify root cause(s). | * 1. Automation team leads will perform research on internet to find reasons for automation nonreplicable errs, and solutions for the same   2. Have conversations with Cygnet, and industry folks on web forums | Automation team leads. *We will set this as a goal for the automation team leads.* |
| 5 | Review the timeout errors and ways to improve app/systems reliability | * 1. Improve error logging to track the state of an app during a timeout.   2. With more informative logs, we need to partner up with the software engineering to jot down ways to improve reliability | Automation team leads |
| 6 | Review job misconfiguration errors cause by making mistakes during job submission. | 1. When a job becomes scheduled email the configuration information back to the owner 2. For large configurations,  scheduler needs to confirm configuration before submission. | Automation team leads |
| 7 | Resource availability ( VMs, CPU, Memory, files, builds, disk space) checking | 1. Before launching a test case insure that the needed resources are available via software sniffers. 2. Work with build engineers to insure the builds and any needed files are present. | Automation team leads |

I will setup sometime soon to go over this stuff. Your suggestions and feedback is welcome.

Regards, naveen

**Training Plan For QA Team**

Wednesday, May 25, 2016

4:04 PM

|  |  |
| --- | --- |
| **Subject** | **FW: Training Plan For QA Team** |
| **From** | Naveen Nemani |
| **To** | Avanthi Rentala; Bhupender Agarwal; Eyme Ann Mathew; Kranthi Popuri; Mustaq M. Mohammed; Padmini Rajanala; Pavan Alenji; Shafia Khadeer; Vasu Nakka |
| **Sent** | Wednesday, May 25, 2016 3:43 PM |
| **Attachments** | <<QA Plan.pptx>> |

Fyi:

this training plan is to support acting team leads in QA.

Regards, naveen

**From:** Jyothy Heda

**Sent:** Wednesday, May 25, 2016 3:13 PM

**To:** Naveen Nemani

**Cc:** Swaraj Mishra

**Subject:** RE: Training Plan For QA Team

Hi Naveen,

Attached is the final Deck for training plan for QA ATLs and the proposed schedule of the program( Slide no-5).

We are good to start it from, June 1st- Wednesday.

Thanks

Jyothy

**From:** Jyothy Heda

**Sent:** Wednesday, May 18, 2016 7:35 PM

**To:** Naveen Nemani

**Subject:** Re: Training Plan For QA Team

Sure Naveen

**From**: Naveen Nemani

**Sent**: Wednesday, May 18, 2016 07:30 PM

**To**: Jyothy Heda

**Subject**: RE: Training Plan For QA Team

Thanks, Jyothy.

Can we workout the schedules now, and keep this rolling asap?

-naveen

**From:** Jyothy Heda

**Sent:** Wednesday, May 18, 2016 4:23 PM

**To:** Naveen Nemani

**Subject:** RE: Training Plan For QA Team

Hi Naveen,

Please find attached the updated Deck with changes suggested.

Do let me know, when can we start working on these.

Thanks

Jyothy

**From:** Jyothy Heda

**Sent:** Wednesday, May 18, 2016 2:42 PM

**To:** Naveen Nemani

**Subject:** RE: Training Plan For QA Team

Sure naveen,

I was not aware of this reason and was wondering why is he so particular in mentioning them there.

Will get that added on to the deck and revert.

Thanks,

Jyothy

Performance Appraisal

**FY16 H2**

**Deekshith - Proposed Rating 1**

He has performed very good job in managing the team and various project. Along with managing stuff he contributed more than 40 test cases to automation suite. He is been proactive in all team activities and also contributed to document few automation workflows. He absorbed all new projects very well and helped team to kick start on the same. He always focuses on code quality and standard workflows and make sure that team is following the same.

He has very well managed the AT4 agile board by delegating task equally among members. His decision to split the different agile boards among the members worked like a charm. He is wise to decide when the code review should be stopped which helped team members to understand the importance of ownership. Hence, I would like to give rating 1 for his contribution.

**Tribhuvan - Proposed Rating 1**

He always proved to be a good mentor for his team members. Despite having all the new hires in his team he managed to push each project on track smoothly. He helped Komal, Vasavi in many instances which has started to show good results now. Not only he managed the team well but he was equally contributing to the automation numbers and has automated more than 12 test cases from Asset Allocation alone. His contribution to training new hires is commendable. He took many training session which helped automation team to mould new hires as per process requirements. He understands very well about the QA's importance and has communicated the same throughout.

He took feedback session for scripters and Analysts to understand their concerns and bring in possible process improvements, which really helped us building good relationship between QA Analysts and Scripters. He always encourage team to take the ownership for the project and enlighten them the approach they should take as part of QA team. He helped building good rapport between Engineering team and scripter. He brought up flaws in workflows being followed between Engineering, QA and Automation in timely manner which helped to fill in communication gaps between the teams.

**Sudha - Proposed rating 3**

She quickly adapted the automation workflows and follows all the standards. With her prompt testing and debugging efforts we were able to maintain all the PA3 automated scripts on production which helped the RC testing to be completed on time. Despite testing many prebuilds she manage to work on new automation and ad-hoc enhancement requests which is commendable. She is open to feedback and takes it candidly. She is enthusiast to learn the internal working of automation tools which is helping her to do good debugging.

I can see drastic improvement in the way she comments on RPDs which helps to keep the communication channel active. Within no time she is well known amongst Function QA lead. She helped analysts to maintain the test cases up to date. She updated pa3 project as per new version of protractor which helped us retiring old scripts without any lost in **In Production** test case count. She single handedly managed to automated caching related test plans and pushed them to production to before ETA. Hence, I propose rating 3 seeing her commitment and dedication towards the task assigned to her.

**Sruthi - Proposed rating 3**

She joined us few months back and trying to understand the automation workflows and tools. She is working on Asset Allocation product under the guidance of Tribhuvan. So far she has completed automation of 2 test cases using the existing page objects and thus trying to learn the coding standards followed in team. She's is coming up with lots of questions related to tools and logic to apply for validations in test cases. However, I still see there is lot of scope for improvement in terms of understanding process and tools we are using. She would require consistent feedback and support to improve her logical ability and I am sure with help of Tribhuvan she'll cope up with that.

**From Deekshith**

**Charuvaka** - **Proposed rating 2**

Charuvaka is good team player. He likes get the full insight about the process/tool and listens carefully when we are explaining. He is also enthusiastic to help others in solving the issues while debugging the script failures. Recently he helped in adding the work around for launch.factset.com page issue where whole team got benefited from it. He got a good control over the BPM project and we can see that with the speed of automation he is doing. He also did maintenance work for old scripts and updating them with new features like Slickgrid API. He remained positive during all the hurdles he faced, like while upgrading scripts with latest protractor he got issues like process out of memory and he did a lot of work in debugging the scripts and approached people and got a workaround for them. I propose rating 2 for him.

**Durga P - Proposed rating 3**

We are amazed with the speed of his automation. It’s been only 5 months and he has automated 25 test cases. He has always keen on looking at script failures and debugging them. He is never hesitant to run an extra mile to reach the targets from the sprint and he enjoys it. He always keep me informed about the progress of the project and also working independently. I propose rating 3 for him.

**Priyanka** - **Proposed rating 2**

Priyanka has been a great contributor to the team. She did lot for maintenance work for PA3 and STU apps, her efforts in testing/resolving issues in PA3 prebuilds helped us finish testing in timely manner and she also worked on new automation whenever she gets free time from maintenance. Part of the maintenance she worked on updating the scripts with more robust code so that the issue won’t occur again and have proper logging when any new failure occurred. She worked on complex tasks such as Charting automation, Slickgid API and helped others also to understand the API. She is also mentoring new hires and doing code reviews. Being in a Automation Associate position she did the work more than expected. I propose rating 2 for her.

**Santhoshi** - **Proposed rating 1**

She is Champion of automation now. She is doing double the work than expected, she automated more than 50 test cases in last 6 months. She is managing tasks from multiple project boards(AT4 and PS2) well and finish the tasks on time. She also shared the maintenance tasks of BPM2 with Charuvaka. She is a good mentor and people are comfortable seeking help from her and she also gives good feedback through code reviews. She also worked on updating existing test cases with thief helper functions and shared some of her findings with the team and can be point of contact for the same. She is never hesitant to follow up with engineers about the application issues and we heard some good feedback about her work from engineers. Despite the vast amount work assigned she always remained positive worked towards completing them. She has excelled in all areas of automation and I propose rating 1 for her.

**Shireesha** - **Proposed rating 3**

She is a quick learner, her eagerness to finish the task is noteworthy. As soon as she got PDB project she quickly picked up the project and built vast number of utilities/page objects in less span of time. It will take some time to see the magic of those utilities helping in speeding up the project so we can expect a good number of test cases automated from her in future. She also worked on adding QA Attributes to PDB app and maintenance of Security Analysis app. She is also doing the research work for automating Outlook through protractor which is signal to increase in the scope of the future automation. I propose rating 3 for her.

**Usha** - **Proposed rating 3**

It’s been only 5 months since Usha joined the team and she picked up the process well. She got comfortable with agile process, works along with the QA Analyst and she is able to manage the project on her own now. She presents herself well in the meetings and never hesitant to bring a point. She knows her capability and commits for the same. She seeks help from others whenever required. I propose rating 3 for her.

**From Tribhuvan**

**Ranvijay - Proposed rating 2**

Ranvijay has been working on SPAR3 for more than 9 months now and has contributed immensely. He has been consistent and relentless with new automation while dealing with a ton of maintenance work. He is keen to focus on coming up with ways to reduce maintenance and has developed few utilities for the same.

He has automated almost all of the charting test cases for SPAR3, the first lot of charting test cases in Analytics. Despite being tied up with work relating to agile process, he finds time to work on code reviews for new hires and has been closely involved with mentoring Komal ( referring to code standards).

There have been many occasions when Engineering and PD have communicated their appreciation for the work Ranvijay has been doing for the SPAR3 project. He is talented, committed and self motivated. He has been an asset for Analytics automation and will continue to be one in future. I propose a rating of **2.**

**Kiranmai - Proposed rating  3**

Kiranmai has been with us for the last six months and has been doing a good job with maintenance work relating to PA3 regression build failures/update requests. She has worked alongside Sudha and Priyanka and has good rapport with them. Communicates effectively with analysts and stakeholders in a timely fashion. She has worked under immense pressure working on multiple prebuild requests and adding qa-attributes. She did a good job working on new automation for pa3.

She has also been working on maintenance of Test Complete scripts and has worked on improving error logging of the same. She shows great commitment and volunteers when required. She had a chance to work on TWIKI documentation for Protractor after the version was upgraded to 3.1.1.

We feel Kiranmai has the potential to get a ton of work completed as long as she is directed and assigned by her managers/seniors. She needs to work on being more proactive and take initiative as and when required(example: slickgrid api utilities for pa3).

There is no doubt Kiranmai is a good resource in Analytics Automation. With frequent and effective feedback, I am sure she will improve and do better in the coming fiscal year. I propose a rating of **3.**

**Komal - Proposed rating  3**

Komal has been with us for over 7 months and has worked on PLM and PRU projects. Her primary focus has been automation of PLM test cases while supporting PRU for RC regression. Her probation period was extended by one month as it was observed that she was not independent and tended to lean onto more experienced team members. With frequent and effective feedback sessions, she has improved in many areas of concern and went on to contribute significantly to our overall efforts.

PLM has always been a challenges as It relied on PA3 for verifications and QA was frequently running into many issues due to miscommunication from engineering and PD. Despite afore mentioned issues, she dealt with painful update/maintenance work, rejig /overhaul of page objects and completed automation of over 25 test cases.

Expectations  from a resource on itself is high with Analytics Automation, Komal has really improved over the last few months and fits well with our expectations. I propose a rating of **3.**

**Prashanth - Proposed rating 3**

Prashanth is one of our Campus new hires and spent most of his time training so far. He shows a lot of enthusiasm to learn and understand the intricacies of utilities and other common functions. We think he will do good when assigned to the Performance System project working alongside Vasavi.

We are confident Prashanth will be a good resource as we go forward to the next fiscal year. I propose a rating of **3**.

**Vasavi - Proposed rating 2**

Vasavi has been working on the Performance System project for over 8 months now. She has quickly adapted to the agile process and has never looked back. She is completely independent with her automation tasks and has always been meeting with the sprint targets.

Performance system is almost the most complex applications in Analytics with an average of 16-17 test steps per test case and functionality spread over 42 page object involving many complex intricacies. She singled worked her way through and has automated over 35 test cases with lot of design/functionality changes along the way . She has invested a lot of her time in developing utilities and exploring slickgrid api which is now paying with faster development.

During catch up meetings, Neekens has always appreciated the quality of work she has been doing for performance system. She truly is an asset and will continue to be one for Analytics Automation. In my opinion, she is the best resource I have in my team and deserving a rating nothing less than **2**.

PA Section Passwords

Friday, March 10, 2017

6:54 PM

**Sudha: Sudha26@**

**Sruthi: securedpassword**

**Tribhuvan: TribhuvanPA@01**

**Deekshith: DeekshithPA@92**

**Meeting Notes Password:** TeamUpdates

FY2016 H2

Thursday, October 06, 2016

11:34 PM

**Areas to Improve**

* My posture sounds rough. Could be more polite in way I communicate.
* Not communicating things on time.

FY17

Tuesday, February 21, 2017

5:15 PM

* + Gain knowledge on FactSet products we work and know how client make use of those.
  + Develop managerial skills that will help me manage the team effectively.
  + Focus on documentation of existing automation inventory.
  + Conduct feedback sessions more often to resolve issues in early stages.
  + Adhere to FactSet coding standards.

Priorities

Thursday, March 16, 2017

7:17 PM

|  |  |  |  |
| --- | --- | --- | --- |
| **S No.** | **Project/Work/TODOs** | **Priority** | **Type** |
| 1 | Presenting POC for using TypeScript which is Superset of JavaScript and provides us OOPs concept. |  | R&D |
| 2 | **Reduce scripting time:**  This is to have faster turn-around time to automate manual test cases. Common sequence of actions has to be identified and create utility files. | 2 | Process Improvement |
| 3. |  |  |  |
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H2 - Citation and Rating (Consolidated)

Friday, September 16, 2016

4:50 PM

|  |  |
| --- | --- |
| **Subject** | **Rating Justifications** |
| **From** | Mahendra Tribhuvan Sura |
| **To** | Bhupender Agarwal |
| **Sent** | Monday, September 11, 2017 9:43 PM |

Hi Bhupender,

Please find the below notes for justification/citation.

**V N Kiranmai Malladi: Proposed Rating: 2**

* + Very responsible and prompt with handling her work and meeting with deadlines.
  + Cognizant of her product area, picks up and handles RC RPDs even before being assigned. She promptly responds to all the questions before hand with detailed write up which reduces turnaround time.
  + Takes the ownership of the pa3 product and  plays a pivotal role in keeping support for PA3 automation support going for RC, pa3.regression and prebuilds.
  + Build functions to improve efficiency of scripts and promote reuse of code.
  + Promptly communicates with analysts to get help with automation friendly test cases.
  + Kiranmai has worked on contributing to common-functions and thief-helper infrastructure.
  + Relentlessly worked on virtual-listbox prebuilds and requested for thief helpers used across applications.
  + Has worked on finding limitations of Slickgrid came up with workarounds, optimization solutions.
  + Collaborates with stake holders and effectively communicates.
  + She is the sole Test complete efforts resource and does a good job providing support.
  + The sheer volume of work she handles is immense. Handled over RPDs over 93 RPDs assigned to her.
  + 93.33% of her work over the last 5 months is working on enhancements for PA3, R&D and investigative analysis which minimizes scope for new automation. The value add and contribution for support PA3 automation is immense and invaluable.

**Summary/Key areas of consideration:**

Promptness to pick up tasks and meet with the deliverables well ahead of time. She takes responsibility to follow up RPDs even which are not assigned to her, goes extra mile to take the ownership of her product area. The effort she has put in for virtual-box prebuild is very immense. Has handled over 93 RPDs assigned to her over the last 6 months.

**Ranvijay:**

* + Consistently met with targets, milestones while supporting different projects and is committed to meet with deliverables.
  + Works independently, capable of handling issues and volunteers to take up work.
  + One of the prime contributors to the Common-functions, Chart-helper and thief-helper infrastructure.
  + Proven himself picking up R&D and investigative work in reference to charting, thief libraries.
  + Communicates effectively with Engineering, PD and Manual QA to overcome barriers/roadblocks
  + Has the knack to come up with solutions to reduce redundancy and centralizing data driving tests.
  + Worked single handedly and relentlessly on rebuilding SPAR3 project. Recognized and acclaimed by the SPAR3 in reference to his contributions and value add.
  + Despite working on several prebuilds, RC issues and conducting investigative analysis, delivered over 27 test cases to production.
  + Built the SPAR3 project from ground up after total front-end redesign.
  + Worked on more than 64 RPDs and 29 Jira issues in the last 5 months.
  + 52% of his work over the last 5 months was into enhancements, R&D and investigative analysis. 48% on new development and SPAR3 sprint related tasks.

**Supporting documentation for rating 3:**

The only reason for Ranvijay to be considered for rating 3 is bell curve. Considering a **four** point matric of Delivered new automation, Enhancements, R&D, and people skills, we believe Ranvijay lagged in R&D and people skills. We believe there is a scope for improvement with his communication skills(both verbal and written). The main reasons for his promotion were his automation numbers and the value he has added to the SPAR3 and PA3 automation. He has single handedly built the SPAR3 automation in the GIT setup and also worked on a centralized data driven format to pass the parameters to the page object functions.

Thanks,

Tribhuvan.

|  |  |
| --- | --- |
| **Subject** | **Citation** |
| **From** | Deekshith kumar Lingoju |
| **To** | Bhupender Agarwal |
| **Sent** | Friday, September 01, 2017 8:46 PM |

Hi Bhupender,

Please find my comments about top rated candidates below. I mentioned the qualities justifying their rating proposal. Please let me know if you need more information on any candidate so that we can discuss further.

**Charuvaka**: proposed rating - 2

* + Charuvaka is my research person. He like R&D work and suggested many code improvements. He always stays on top of looking into issues when team is stuck at some unknown roadblocks.
  + Some of his noteworthy suggestions include making conf.js common for all projects, providing the QAI link in tellus result page (which is still in POC phase).
  + Whenever team faces some unknown issue from tellus he is the first guy to come up with root cause of the issue and help us take appropriate action. Ex: [RPD:33312120](http://is.factset.com/rpd/summary.aspx?messageid=33312120) , [RPD:33039835](http://is.factset.com/rpd/summary.aspx?messageid=33039835), [RPD:33213617](http://is.factset.com/rpd/summary.aspx?messageid=33213617) , [RPD:33677465](http://is.factset.com/rpd/summary.aspx?messageid=33677465)
  + He also contributed a lot to creating thief helper functions and coordinating with team to test the same in different projects.
  + He is responsible for update work in 120+ scripts. No one in our team is handling those many number of scripts.
  + He is also on top of GIT migration he moved both AXP and BPM to GIT and reviewed the documentation I prepared and suggested changes. He also helped team in moving their scripts to GIT.
  + As there is no dedicated Analyst for optimizers for some time, he worked on stuff related to QAI also. He reviewed the test cases and updated them as required. He also helped Geovanna in understanding the application changes and suggested her to update the test cases.
  + He has very good understanding of the application and filed 30 bugs during current cycle.
  + Planning is a crucial when there is only one scripter for two applications but made the execution smoothly even though there are many refactors and more than 45 updates in the application such as Document manager updates and bpm2 feedback prebuild RPD:31680977.

**Durga**: proposed rating - 2

* + Durga is a number-generating machine of analytics automation team. He automated 100+ test cases in his tenure including 21 test cases in current cycle.
  + He contributed to our utilities libraries such as thief grid helpers and code mirror API. He also helped me in creating page objects as per quant repo structure.
  + He is good at research part also. He worked on automating the road blocked functionality such as excel spreadsheets and PDF documents.
  + He has good rapport with Engineers and Analyst and never hesitant to bring up appoint in meeting. We can see that people are comfortable working with him.
  + He worked on more than 80 updates and refactors with major updates such as update to thief-grid, upgrade to file dialogs 2.0.
  + He is very prompt on RPDs and make sure to address the Call It list on time.
  + He has very good understanding of application and reported 44 bugs in the current cycle.

**Santhoshi**: proposed rating - 1

* + Santhoshi has knack to understand the things. She keeps her on top of things irrespective of many projects assigned to her. She has contributed to almost all the projects my team deals.
  + She is proactive, consult appropriate stakeholders for the issues she reported, and make sure that it never become stale.
  + She is independent and has good understanding of automation tools. She pick up the pace in selenium for VRS as soon as she started it proving that she can work on any automation tool.
  + While working on Selenium she introduced a new documentation tool to Ruby called Yard and solved the problems such as proxy server authentication in VRS.
  + She has very good problem solving skills and shared many of her finding s with team. Ex: [RPD:32324032](http://is.factset.com/rpd/summary.aspx?messageid=32324032), [Issue #28](https://gitlab.factset.com/thief/angular-grid/issues/28)
  + She contributed lot to thief helpers’ library. She worked with application engineers to create reproducers for issues, which helped thief team to address the issue sooner. She also helped team in creating reproducers.
  + She did many investigations for automation issues such as disabling remember password in chrome, node ran out of memory issue by capturing Node/CPU usage etc.
  + She also helped us in creating documentation for RPD workflows.
  + She has good product knowledge and she suggested some suggestions to test case optimization whenever possible

**Deekshith:** Proposed Rating - 1

* + Deekshith's team members are very happy working with him as he communicates very well with the team.
  + He established good workflows b/w scripter and analysts such as reviewing test case coverage together, meeting weekly to have open discussion etc.,
  + He provided great support to every project especially optimizers when Charuvaka was working alone on the project.
  + He keeps people concern on top of his list and ensures he address them with proper action items.
  + He encourages team to be vocal in team meetings and communicate their concerns and challenges to the forum.
  + He believes in setting standard and helped me to setup a process with Core UI team to establish a process of prioritizing and filing gitlab issues.
  + He took many initiatives such as educating team on GIT, finalizing GIT project structure, created common utilities for thief-grid/reviewed the one created by others, coordinated with platform automation team to create file dialog utilities etc.
  + He implemented many things to improve the process such as minimizing coding efforts by introducing custom error concept to existing Jasmine matchers (this is currently being in experimentation with PLM and QS project), based on the metrics collected weekly he calculated the efficiency of an individual which will to give rough estimates on new projects.
  + He never hesitate to give his opinion whenever required and also actively participated in team meetings. His inputs were valuable in finalizing GIT project structure, GIT workflows, Changes needed on framework side for supporting GIT and SGE combination, Solution to parallel execution on SGE etc.
  + He sensibly uses tellus resources and encourages team to do the same.
  + Regular feedback helped to keep the team motivated.

**Key points to consider him for 1:** He is prompt on taking initiatives, educating and resolving automation challenges, listen to people's concerns with empathy and act accordingly, helping me to derive metrics.

**Tribhuvan:** Proposed Rating - 2

* + Tribhuvan is very good at people management skills. There were times when he had to take 1:1 session with Komal to discuss her concerns and explaining her importance of communication and what she missed while providing details.
  + Though his direct reports works on PA3 project he did not miss taking updates and regularly provided them support for the execution of their deliverables.
  + He does very good post mortem of issues filed and handle it with appropriate action. One such scenario is ORCA setup automation where it was questioned about its execution time and he coordinated with analysts to understand the purpose of test case and provided the details on same to tellus team.
  + He worked on POC with Joseph on moving automated project to git and running it as a part of CID. He actively solved issues faced during the testing.
  + He does very good job in preparing back-up plans whenever his team members goes on long vacation.
  + He ensures that team understand the importance of workflows and follows on RPD, JIRA to have checkpoints on workflow adherence.
  + He provided support to many application such as PLM, PRU, SPAR3 and also PA3 whenever team was running out of resources to complete testing or when people took vacations.
  + He communicated team feedback to me and involved in discussion to improve the process. For example, he helped the team members to select good topics in Bi-Weekly presentation meetings, Reviewed RPDs tags which are introduced to collect metrics etc.
  + He ensures that RPD views created to address active RPDs, checking for workflow adherence etc. are payed attention by team members.

**Key Points for rating him 2 but not 1:** Lacks in taking initiatives, though he get involved in discussions related to process improvements but I want him to come up with ideas on his own. I would be happy to have discussion on various metrics which would help us take decision on future hiring, delegating work equally etc.